## **EMPLOYEE & RETIREE HEALTH CARE RATES**

## ACTIVE EMPLOYEES EFFECTIVE JULY 1, 2021-JUNE 30, 2022

| HMO Blue NE Employees Individual Family                                  | Total Premium  Monthly \$813.44 \$2,155.57 | 63%<br>63% | Town Share  Monthly \$512.48 \$1,358.01 | 37%<br>37% | Employee Share  Monthly \$300.96 \$797.56 | Biweekly (24)<br>\$150.48<br>\$398.78 |
|--------------------------------------------------------------------------|--------------------------------------------|------------|-----------------------------------------|------------|-------------------------------------------|---------------------------------------|
| <u>Call Firefighters</u><br>Individual                                   | Ф013.44                                    |            |                                         | 40504      |                                           |                                       |
| Family                                                                   | \$813.44                                   |            |                                         | 100%       | \$813.44                                  |                                       |
| ranniy                                                                   | \$2,155.57                                 |            |                                         | 100%       | \$2,155.57                                |                                       |
| Dental Blue Freedom                                                      | Total Premium                              |            | Town Share                              |            | Employee Share                            | :                                     |
| <b>Employees</b>                                                         | <b>Monthly</b>                             |            | <b>Monthly</b>                          |            | Monthly                                   | Biweekly (24)                         |
| Individual                                                               | \$42.50                                    | 63%        | \$26.78                                 | 37%        | \$15.72                                   | \$7.86                                |
| Family                                                                   | \$86.96                                    | 63%        | \$54.78                                 | 37%        | \$32.18                                   | \$16.09                               |
| Call Firefighters                                                        |                                            |            |                                         |            |                                           |                                       |
| Individual                                                               | \$42.50                                    |            |                                         | 100%       | \$42.50                                   |                                       |
| Family                                                                   | \$86.96                                    |            |                                         | 100%       | \$86.96                                   |                                       |
| RETIREES                                                                 |                                            |            |                                         |            |                                           |                                       |
| <b>EFFECTIVE JULY 1, 2021-JUNE 30, 2022</b>                              |                                            |            |                                         |            |                                           |                                       |
| <b>HMO Blue NE</b>                                                       | Total Premium                              |            | Town Share                              |            | Retiree Share                             |                                       |
| Retirees                                                                 | <b>Monthly</b>                             |            | <b>Monthly</b>                          |            | <b>Monthly</b>                            |                                       |
| Individual                                                               | \$813.44                                   | 50%        | \$406.72                                | 50%        | \$406.72                                  |                                       |
| Family                                                                   | \$2,155.57                                 | 50%        | \$1,077.79                              | 50%        | \$1,077.78                                |                                       |
| Surviving Spouse                                                         | \$813.44                                   |            |                                         | 100%       | \$813.44                                  |                                       |
| Under 65 and living outside of HMO Blue NE network                       |                                            |            |                                         |            |                                           |                                       |
| Blue Care Elect PPO                                                      | <b>Total Premium</b>                       |            | Town Share                              |            | Retiree Share                             |                                       |
| Retirees                                                                 | Monthly                                    |            | <b>Monthly</b>                          |            | <u>Monthly</u>                            |                                       |
| Individual                                                               | \$1,022.86                                 | 50%        | \$511.43                                | 50%        | \$511.43                                  |                                       |
| Family                                                                   | \$2,710.64                                 | 50%        | \$1,355.32                              | 50%        | \$1,355.32                                |                                       |
| Surviving Spouse                                                         | \$1,022.86                                 |            |                                         | 100%       | \$1,022.86                                |                                       |
| Dental Blue Freedom                                                      | <b>Total Premium</b>                       |            | Town Share                              |            | Retiree Share                             |                                       |
| Retirees                                                                 | <b>Monthly</b>                             |            | <b>Monthly</b>                          |            | Monthly                                   |                                       |
| Individual                                                               | \$42.50                                    | 50%        | \$21.25                                 | 50%        | \$21.25                                   |                                       |
| Family                                                                   | \$86.96                                    | 50%        | \$43.48                                 | 50%        | \$43.48                                   |                                       |
| Surviving Spouse                                                         | \$42.50                                    |            |                                         | 100%       | \$42.50                                   |                                       |
| **MEDEX W BLUE MEDICARE RX** EFFECTIVE JANUARY 1, 2021-DECEMBER 31, 2021 |                                            |            |                                         |            |                                           |                                       |
|                                                                          | Total Premium                              |            | Town Share                              |            | Retiree Share                             |                                       |
| To .1 (To .1 =                                                           | Monthly                                    |            | <b>Monthly</b>                          |            | <b>Monthly</b>                            |                                       |
| Retiree/Retiree Spouse                                                   | \$316.39                                   | 50%        | \$158.20                                | 50%        | \$158.19                                  | RENEW JAN 1, 2022                     |
| Surviving Spouse                                                         | \$316.39                                   |            |                                         | 100%       | \$316.39                                  | RENEW JAN 1, 2022                     |